

"Initiative" Matrix

TAKING THE FIRST STEP

Serving Self

(Fear)

Avoidance of pain/work
Pursuing Pleasure

See a Problem & Complain
Ignore or Dump it on others.
They quite often cut corners
They lack patience and look for
microwave solutions
The difference between
Delegation and Dumping
is a heart issue

See a Problem and Compromise
Integrity, love and humility to
overcome the problem.
They expect their Employer to take
Advantage of them. These
People vow to NEVER get hurt
Or be taken advantage of again.
They are sometimes insensitive
to the needs of others and are
not willing to go out of their way
to help, especially if they risk pain.
These People may even
own a business but cannot
retain employees. They often start
their own business so that they
Will be their own boss They are
self motivated but Cannot grow.
Or sustain growth

Malicious and Manipulative.
They get to the top by stepping
On everyone to get there. They
Intentionally hurt others to protect
Themselves. These people create
Large followings based on fear
and create unity revolving around
common hatred

Level 1



Level 2



Level 3



Level 4

Serving Others

(Love)

Always looking for ways to help
Intentionally being a blessing
You don't know? So you ask.

See a problem.
Ask about the problem
And for wisdom to fix it.
(Training for leadership)

See a problem.
Come up with 1-2 solutions
Propose to leadership.
Walk in humility with servant's
Heart ready to submit to
Authority's final decision
(Catching Vision for growth)

Will not allow adversity to
discourage him.
Failure is not an option.
You don't wait for anyone.
But you ALWAYS seek council.
Go to higher level for council
(outsiders/mentors)
Go to peers (insiders/assistants)
Plan and prepare
Instruct lower level
(Servant of all) is an Empowerer
This level understands there is
No such thing as autonomy.