

Name: _____

The Barracks PLT Volunteer Packet & Application

- 1) The Barracks Discipleship and recovery house (BOOT CAMP) intensive discipleship portion
 - a. Minimum of 3 months with maximum of 9 months intensive discipleship.
 - b. After the first 3 months we do an evaluation and see where you need to go
- 2) Practical Living Training (LIFE APPLICATION)
 - a. 3 months
 - b. Attain a job and pay rent. Learn financial management and carrying your own weight as a part of a family.
- 3) Graduation Ceremony
 - a. Upon completion of E1-E6 packet and assigned reading.
 - b. Evaluate whether or not resident wants to continue serving at the Barracks and taking advantage of Sober living arrangements.
- 4) P.L.T. Volunteer
 - a. 6 month internship (contracted lease)
 - b. Continued Leadership Training and Finance Management.
- 5) Off Campus Staff
 - a. Prerequisites before offer is made.
 - i. Complete the E9 packet
 - ii. Or Complete through E6 and has been with us for at least one year
 - iii. Looking for Solid dedication, follow through, initiative and integrity. Going the extra mile.

Volunteer Interview Questions:

- 1.) Why do you want to come to the Barracks and Volunteer?
- 2.) How does someone get to heaven?
- 3.) How long have you been following Christ?
- 4.) Where do you currently go to church?
- 5.) Have you ever had a background with drugs?
- 6.) Tell us your Testimony
- 7.) Have you ever been in a leadership role at a church or job?
 - a. If so, what was your job title and duties?
 - b. Have you ever been convicted of a Misdemeanor A or above?
 - c. Will you submit to a background check?
- 8.) Give me an example of an altercation you were involved in and how you handled it.
 - a. Other words, how do you handle conflict?
- 9.) Who are your current spiritual mentors? Who do you submit to spiritually? And do they know that you submit to them?
- 10.) What is your definition of servant-style leadership?
- 11.) What is your definition of Integrity? Give me an example of how you have demonstrated integrity in the past.
- 12.) What is your definition of Initiative? Give me an example of how you have demonstrated Initiative in the past?
- 13.) Give me an example of how you have gone the extra mile.
- 14.) What does Promotion mean to you?
- 15.) Do you believe in the Holy Spirit being manifested today in spiritual giftings and supernatural signs and wonders?
- 16.) Do you believe in Demons?
- 17.) What are you hiding from us? And can you be vulnerable about your weaknesses with other leaders?
- 18.) Do you have kids?
- 19.) Do you have Transportation?
- 20.) Do you have a girlfriend? Are you planning on marrying her? How do you feel about recreational dating?
- 21.) How important is it to keep your word? What is commitment to you? Give me an example of how you committed to something and followed through.
- 22.) Do you tithe?
- 23.) Are you willing to give us an inside look at your finances for financial management training? Need a bank acc. No cash.

Practical Living Training (PLT) Encourager/Volunteer Requirements & Expectations
(Living life with the guys at the Barracks)

- 1.) Must have a humble Servant's Heart. You are here to serve and not to lord position over others.
 - a. We need two letters of recommendation from your church leadership if you are not already coming from the Barracks program. This Letter needs to explain why you would make a good servant-leader.
 - b. You must come prepared to help with the Agenda of the Ministry and not be focused on your own Agendas. This is definitely a die to self ministry.
- 2.) No Smoking allowed and No Psyche meds. Must submit to a hair follicle drug test and pay for it.
- 3.) 6 month lease. We ask that if you do this, then you commit to being with us and serving for 6 months.
- 4.) \$300 rent Due on the 1st of the Month. All PLT Volunteers are expected to have an outside job to cover these expenses and other things they may need.
 - a. Rent is late on the 5th with a \$25 late fee.
 - b. Eviction will be on the 10th of the Month if rent is not paid by then.
- 5.) 9pm cool down curfew (Based on work schedule). We ask that you strive to be home by this time. This will be critical for connecting with the men as they wind down their day.
 - a. 10pm lights out. It is a part of the volunteers' duties to help enforce the sleeping schedule to protect everyone's health and quiet times in the morning.
 - b. 5:30am Wake Up
 - c. 6am Quiet Time
 - d. 8am Bible Study
- 6.) Volunteers will submit to Leadership training and Development. Listen to servant style leadership teachings and complete any Leadership Development Training material we provide. During this time we want our volunteers to be trained in Leadership & Finance Management. If the ministry gets to a point where it can sustain staff members financially, then we intend to pull from our volunteers and see who the servant of all is. We will most likely choose from these volunteers who remain faithful and diligent with what little we have given them charge over. We will be looking at who takes initiative and who goes the extra mile.
 - a. *Luke 16:10 He who is faithful with the little will be given much.*
- 7.) Laundry is Monday or Tuesday
- 8.) Must submit travel notice 2 weeks in advance if you are going to be missing even one night stay.
 - a. Having our Volunteers spend the night at the Barracks is critical for this volunteer position and we need to know way in advance when someone will not be available.
- 9.) Donate a minimum of 20hrs a week between the hours of 8am-9pm.
 - a. Submit your hours donated at beginning of the week so we can work around your availability. We will have a weekly log that all volunteers will have access to.
 - b. Hours count as long as they are with the Barracks serving the ministry.
 - i. For example: making plaques, running booths, participating in Bible Study and driving the guys to places they need to go. Going to the grocery store for the

guys. Taking someone to the doctor. Basically any time donated to helping with the Barracks or Bold as a Lion Ministries between the hours of 8am-9pm

- c. We ask that you help with a minimum of 1 fundraising booth a month on a Friday or Saturday.
- 10.)Volunteers may eat from the groceries that are donated to us. However, the PLT Volunteers are expected to help contribute to the groceries if we eat beyond what is donated to us.
 - a. Must provide your own hygiene products and clothing.
 - 11.)Cannot have a lot of personal belongings because of space and storage. Anything you bring must be willing to donate to the ministry or to a thief. We can't afford to have possessions held over our heads or be liable for them. There is room for very limited personal effects. Everything must be approved. No furniture for example or tools. If you have a computer for work or ministry purposes, be aware that we will not lock it up and it may be stolen. There is no internet on campus.
 - 12.)All phones will be subject to download an accountability app. We as leaders and volunteers must be above reproach and held accountable to one another.
 - 13.)Ministry vehicles are not for personal use or personal needs.
 - 14.)While going through the Program all the men in the Barracks will be asked to attend Victory Life Church in Brownwood, TX. This is to prevent any confusion and division and to establish stability. We all go together. If a volunteer is giving them a ride to Church on Sunday or Wednesday night then the designated church will be Victory Life Church. On rare occasions Zach Speegle will be visiting other churches to share about the ministry and may invite a couple people to come along.
 - 15.)Volunteers need to have a valid driver's license and their own transportation to and from work.
 - a. If you do not have one or the other, then depending on the circumstances we may be able to work with you in order to help you get to this point if needed. But, the goal is to get all volunteers to this point otherwise it's too much of a liability and hassle.
 - 16.)Absolutely NO Pets, NO Women on campus, NO children spending the night. Guests must be approved.
 - 17.)Theologically, a volunteer must be teachable and not a know it all. Volunteers must not come to press their agenda, but to uphold our vision. To prevent confusion and division, we ask that any theological disagreements stay between leadership and not filter down to those going through discipleship. We know that not everyone agrees with each other 100% of the time. But if there are some non-negotiables, then please bring them up before signing up to volunteer, and if anything arises afterward, then simply approach leadership behind closed doors. There are a lot of babes in Christ going through discipleship. We do not want the nasty head of a religious spirit to sneak in and destroy other people's faith. To determine some of *our* non-negotiables we have included a list of Core beliefs that we believe are necessary for people to walk in victory in this Life. We ask that you take a look at all of these Core-beliefs and decide whether or not you can support our teachings.

This Chart is a great resource for learning how to grow in taking initiative and developing servant style leadership in yourself.

"Initiative" Matrix

TAKING THE FIRST STEP

Serving Self

(Fear)

Avoidance of pain/work
Pursuing Pleasure

See a Problem & Complain
Ignore or Dump it on others.
They quite often cut corners
They lack patience and look for
microwave solutions
The difference between
Delegation and Dumping
is a heart issue

See a Problem and Compromise
Integrity, love and humility to
overcome the problem.
They expect their Employer to take
Advantage of them. These
People vow to NEVER get hurt
Or be taken advantage of again.
They are sometimes insensitive
to the needs of others and are
not willing to go out of their way
to help, especially if they risk pain.
These People may even
own a business but cannot
retain employees. They often start
their own business so that they
Will be their own boss They are
self motivated but Cannot grow.
Or sustain growth

Malicious and Manipulative.
They get to the top by stepping
On everyone to get there. They
Intentionally hurt others to protect
Themselves. These people create
Large followings based on fear
and create unity revolving around
common hatred

Level 1



Level 2



Level 3



Level 4

Serving Others

(Love)

Always looking for ways to help
Intentionally being a blessing
You don't know? So you ask.

See a problem.
Ask about the problem
And for wisdom to fix it.
(Training for leadership)

See a problem.
Come up with 1-2 solutions
Propose to leadership.
Walk in humility with servant's
Heart ready to submit to
Authority's final decision
(Catching Vision for growth)

Will not allow adversity to
discourage him.
Failure is not an option.
You don't wait for anyone.
But you ALWAYS seek council.
Go to higher level for council
(outsiders/mentors)
Go to peers (insiders/assistants)
Plan and prepare
Instruct lower level
(Servant of all) is an Empowerer
This level understands there is
No such thing as autonomy.

Core Beliefs taught on at the Barracks that we believe are essential to living a Victorious life in this Earth Suit.

- 1) We believe in the Trinity God-head of the Father, Son and Holy Ghost.
- 2) We believe that it is necessary to be spiritually Born-again for salvation by confessing Jesus as Lord of your Life.
 - a. And that only by the Death of Jesus were we set free from judgment and condemnation from God.
 - b. And that by his resurrection from the dead we have victory over the Devil and his schemes and attain eternal Life and resurrection from the dead.
 - c. We also believe in the security of the believer and that those who endure to the end will be saved.
 - d. It is by Faith we are saved through Grace and not of works. Yet because of our Faith and the Grace given to us, it will produce all kinds of good works for the kingdom.
- 3) We believe that Satan, the devil, has been declared defeated but that he is still currently at work in this world and is the prince of the air and we, the church, have an assignment to advance the kingdom of God to defeat his realm of darkness.
- 4) We believe in a separate experience with the Holy Spirit other than salvation called the Baptism of the Holy Spirit with the evidence of speaking in tongues.
- 5) We believe that all the Spiritual gifts have never passed away and are all currently at work and available to the church body today.
- 6) We believe in the Authority of the Believer.
 - a. In Christ we have been given back our authority and dominion over the Earth.
 - b. This comes with spiritual warfare
 - c. Prayer is essential to the Christian life and Victory in it.
- 7) We believe that it is always God's will to heal and that Faith is how it works and Unbelief is how it is hindered.
- 8) We believe that not everything that happens is God's will. We believe that God's will is violated on a daily basis and it is our job as Christians to enforce the will of God by bringing the Kingdom of God everywhere we go. We believe that God's perfect will is demonstrated in Heaven and that we are to bring Heaven to Earth.
- 9) It is God's mercy that forgives and God Grace that empowers. It is our Faith in the finished work of the Cross and Resurrection that activates both and makes us Righteous and give us victory to walk out this life.
- 10) We are all a work in progress being made into the express image of Christ and going from Glory to Glory in the knowledge of Christ.
- 11) We are co-laborers and co-heirs with Christ.

Study this Expectations List on the next page. These are the expectations we require from our normal BOOT CAMP residents. Obviously, there are certain priveleges that a Volunteer has that the BOOT CAMPers do not have.

Things to expect when coming to "The Barracks" Discipleship Recovery House

- 1) 6-12 Month Program
 - a. The Barracks Discipleship and recovery house (BOOT CAMP) intensive discipleship portion
 - i. Minimum of 3 months with maximum of 9 months intensive discipleship.
 - ii. After the first 3 months we do an evaluation and see where you need to go
 - b. Practical Living Training (LIFE APPLICATION)
 - i. 3 months
 - ii. Attain a job and pay rent. Learn financial management and carrying your own weight as a part of a family.
- 2) Our Program is Free of Charge. We operate completely on Donations.
- 3) No addictions allowed (tobacco products not allowed either)
- 4) 30 days no contact.
 - a. After 1st 2 weeks letters are allowed, but subject to search and reading. Inbox and outbox will be examined.
 - b. After 1st month
 - i. You will receive one 15 minute phone call a week on Sundays.
 1. Leaders do not make calls on behalf of residents.
 - ii. Visitations are on Sundays at the Barracks in the Bible Study room.
 1. Visitors must be approved. 2 weeks advanced notice.
 - iii. Break up with your girlfriend. Absolutely no contact with girlfriends.
- 5) No tuition expenses or monthly rent during first half of program.
 - a. We work during the program and do fundraisers to support the ministry.
 - b. Second half of the Program will be all about phasing back into Practical Living. So there will be help for job search and rent will be expected during this time.
- 6) No electronics other than what the leadership provides.
- 7) No cell phones or personal vehicles, or bikes.
- 8) No decorations except pictures of family.
 - a. Absolutely no pictures of kids.
- 9) Must find a ride home.
 - a. Unless you complete the first 2 Phases of the program (6 months). Mileage must be within reason.
- 10) Schedule starts at 5:30am and lights out at 10pm
- 11) Bring 8 days worth of clothing. 1-2 sets of nice clothes.
 - a. Think about the changes in seasons.
- 12) Residents will be responsible for maintenance on the house and chores.
- 13) No inappropriate clothing.
- 14) No cussing or coarse joking. May not use the Lord's name in Vain.
- 15) No pranking.
 - a. Proverbs 26:18 = "Like a madman who throws firebrands, arrows and death is the man who deceives his neighbor and says, 'I am only joking!'"
- 16) Expected to read through the Bible Reading Plan provided.
- 17) Search upon arrival
- 18) No cash allowed. No Credit or Debit cards, personal checks or money orders. No personal money allowed at all of any kind.
 - a. All monetary gifts go toward the ministry for Barracks necessities.
- 19) The Barracks is not responsible for any legal matters and or debts that you owe.
 - a. Probations must be moved to Brownwood
- 20) No Diagnosed Mental illnesses
- 21) No narcotic pharmaceuticals.
 - a. No pain meds.
 - b. No anxiety medications.
 - c. No muscle relaxers.
 - d. No cough syrup.
 - e. No sleeping pills.
 - f. No ADD/ADHD meds.
 - g. We have an extensive list of meds that we do not allow and therefore all meds must be approved.
- 22) When house rules are broken or moral integrity violated then resident will submit to disciplinary action.
- 23) For all other inquiries please contact James Marcus Whetstone the Barracks Executive Officer 325-430-9412

I agree that I will not sue "The Barracks" or any of its affiliates for any personal injury while I am staying here as a resident. "The Barracks" is not responsible for any legal matters that I have in the State of Texas or any State in the United States or the Federal Government for that matter. "The Barracks" will not be responsible for any medical expenses that may occur during your stay here. "The Barracks" may dismiss you from the program and residency at any time for any reason at all or no reason at all. You understand that "The Barracks" is not charging rent, and that the only requirement for staying is adhering to the programs' schedule and expectations on the list. Rules and regulations are subject to change at any time and only by agreeing to these expectations earns you a right to be a resident of "The Barracks".

Signature: _____ Date: _____